



Business and Workforce

Department of Industry, Tourism and Trade

Skilling the Territory Investment Plan 2022-23





\$28.2M

Apprenticeships and traineeships

Combined training and employment that leads to nationally recognised qualifications for employees whilst also building the employers' skills base.

- Training (User Choice) - **\$21.5M**
~ \$9.5M of the User Choice Program is contestable.
- Apprentice/trainee support - **\$3.7M**
- Regional and Remote Employer Incentives - **\$3M**



\$12.7M

Targeted and responsive programs

Services for identified skills needs and employment opportunities. Underpinned by Government and industry priorities and have a strong link to job outcomes.

- Territory Workforce Program **\$2M**
- Industry BuildSkills Program **\$1M**
- JobTrainer Program **\$5.5M**
- Aboriginal Employment Programs **\$3.5M** (Aboriginal Workforce Grants **\$950K** & Aboriginal Responsive Skilling Grants **\$2.5M**)
- Pre-employment Program **\$345K**
- Equity Training Program **\$340K**

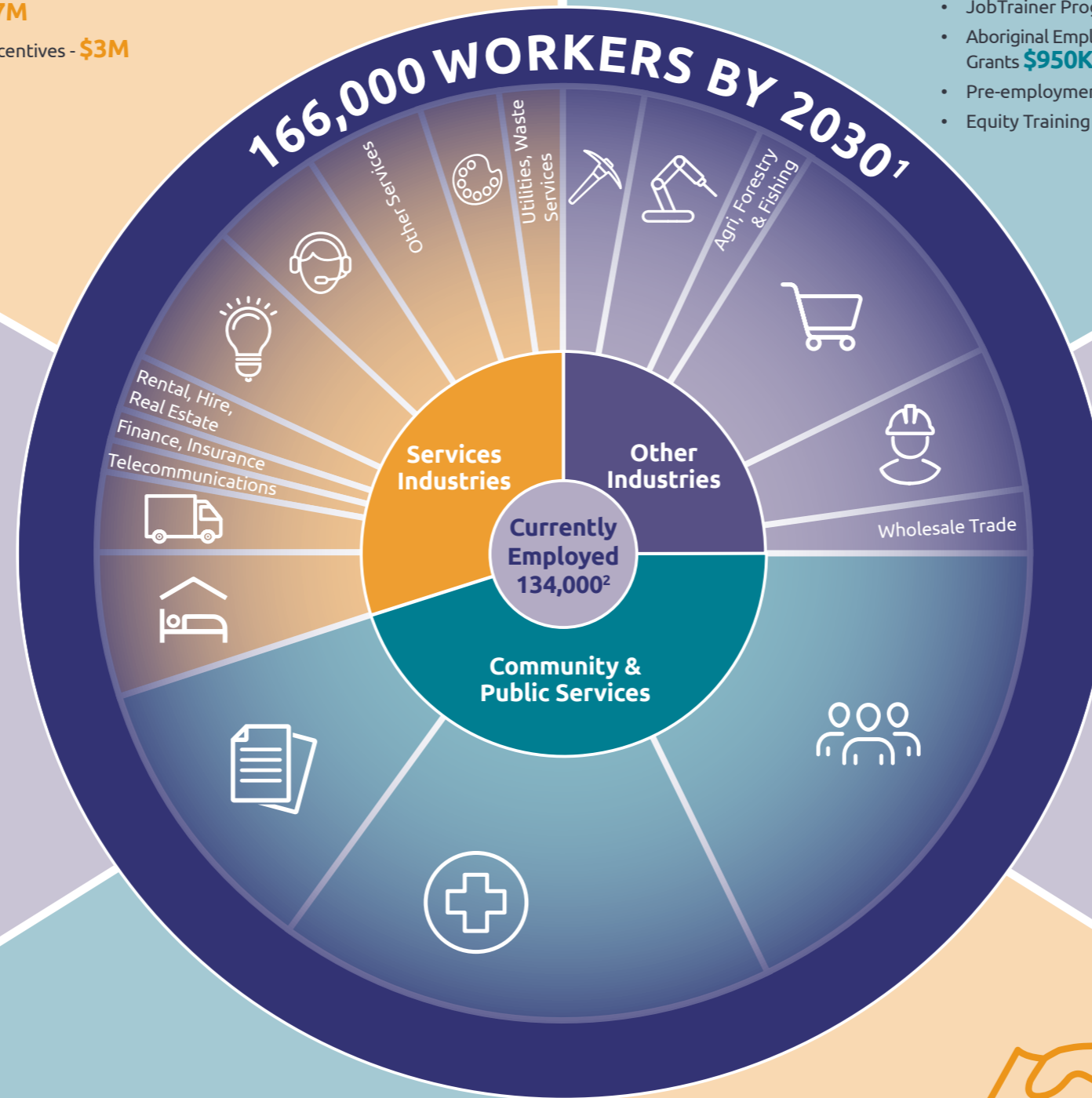
\$2.5M

Workforce Boost



Package to fill critical skills shortages across the Territory.

- Flexible Workforce Solutions Fund – **\$1.5M**
Enable industry to deliver innovative projects and strategies to attract and retain their workforce.
- NT Global Worker Attraction Program – **\$500K**
The campaign will continue to create awareness through the delivery of an integrated marketing campaign and worker attraction related events in selected locations.
- **\$400K** to launch the Worker Connect Platform that will connect people interested in working in the NT with NT employers.
- **\$165K** to support industry and business in using migration programs to grow the Territory workforce.



MIGRATION Programs

Delivering business and skilled migration programs in the Territory and national and international worker attraction.

Key programs include:

- the independent General Skilled Migration program
- employer sponsored programs NT Designated Area Migration Agreement and Skilled Employer Sponsored Regional program
- Business Investment and Innovation Program

\$55.5M

Public Providers

Underpinning the economic, social and cultural development of the Territory, Charles Darwin University and the Batchelor Institute are significant Territory resources providing training, education and research.

- Charles Darwin University **\$43.7M**
- Batchelor Institute **\$11.8M**

Note: Public provider funding includes **\$14.6M** recurrent funding provided by the Australian Government.



\$3.2M

Industry engagement

Working with stakeholders across industry, business and regions to identify and address skilling and workforce needs.

- Industry Skills Advisory Council (NT) and Independent Tertiary Education Council Australia (NT).

Territory Engagement and Delivery

An integral investment in skilling the Territory includes services and support to business and employers to meet their workforce needs. Workforce Development Officers provide advice and services about workforce development and skilling solutions and are conveniently located throughout the Territory in Darwin, Katherine, Nhulunbuy, Tennant Creek and Alice Springs.



Data Sources:
¹ TERC Territory Economic Reconstruction Commission Final Report 2020.
² Labour Force, July 2022
 Australian Bureau of Statistics.

A message from the Minister

The **vision** for the Department of Industry, Tourism and Trade is:

To support the achievement of 'A \$40 billion economy by 2030 through the growth of sustainable and competitive industries' and will require an increase in workforce numbers to 166,000 workers.

The branch of Workforce, Skills & Migration have developed the following key objectives to support this achievement:

- Enable the skilling of Territorians through vocational education and training (VET) opportunities
- Increase training and workforce participation by further engaging with under-represented groups in regional and remote areas
- Advocate for the Territory on Commonwealth skilling and migration policies
- Foster industry growth through strategic skills partnerships and innovative programs
- Engage and support Registered Training Organisations (RTO's) to provide a competitive and sustainable training market across the Territory
- Attract and support the migration of interstate and overseas workers to the Territory to assist employers alleviate skills shortages.
- Engage with and support employers and industry peak associations in using migration programs.

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Hon Paul Kirby MLA
Minister for Jobs & Training

To achieve a \$40 billion dollar economy we need to grow a skilled, agile and capable workforce with an additional 35,000 workers required by 2030. The tight labour market across Australia and globally, along with record low unemployment, continues to impact Territory businesses attracting and retaining staff.

Backed by a commitment of \$92 million for the 2022-23 financial year, the Skilling the Territory Investment Plan focuses on providing programs to maximise job opportunities for Territorians whilst supporting businesses and industry to build the workforce they need.

The Northern Territory Government's number one priority continues to be jobs for Territorians and to ensure those already employed upskill or reskill to build careers and stay in the Territory. The plan also targets those looking to start their employment journey through vocational education and training (VET), apprenticeships and traineeships and, where possible, in their own regional or remote location.

VET program enrolments across Territory remote areas increased by 21% in 2021, with a rise of 1093 enrolments and all VET enrolments (across the Territory) also improved by 20%*.

Over the past ten years, we have remained the jurisdiction with the highest per capita investment into vocational education and training in the country.**

This plan recognises the ongoing need to attract interstate and overseas workers to the Territory to assist employers to alleviate skills shortages. The key focus of the Global Worker Attraction Campaign is supporting industry by connecting interstate and overseas workers to Territory jobs.

Apprentices and Trainees and the businesses that employ them are the foundation of the Northern Territory's workforce and crucial to achieving our vision of employing 166,000 workers by 2030.

Hon Paul Kirby MLA
Minister for Jobs & Training

* Source NCVER VOCSTATS, 2021
** Table SA.3, Taken from the Australian Government – Report on Government Services website, 2021 data.

For more information, go to skillingterritorians.nt.gov.au

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**THE
TERRITORY**